

2025 Meta Sustainability Accounting Standards Board (SASB) Index

Our 2025 SASB disclosures respond to the metrics listed for the Internet and Media Services industry within the Technology and Communications Sector.

Disclosure Number	Description	Unit of Measurement	Response
Environmental Footprint of Hardware Infrastructure			
TC-IM-130a.1	(1) Total energy consumed	Gigajoules (GJ)	2025 Meta Sustainability Report 2025 Meta Environmental Data Index
	(2) Percentage grid electricity	Percentage (%)	2025 Meta Sustainability Report 2025 Meta Environmental Data Index
	(3) Percentage renewable	Percentage (%)	2025 Meta Sustainability Report 2025 Meta Environmental Data Index
TC-IM-130a.2	(1) Total water withdrawn	Thousand cubic meters (m³), Percentage (%)	2025 Meta Sustainability Report 2025 Meta Environmental Data Index
	(2) Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Thousand cubic meters (m³), Percentage (%)	2025 Meta Sustainability Report 2025 Meta Environmental Data Index
TC-IM-130a.3	Discussion of the integration of environmental considerations into strategic planning for data center needs	Discussion and analysis	Data Center Efficiency section Natural Capital section 2025 Meta Sustainability Report 2025 Meta Environmental Data Index
Data Privacy, Advertising Standards, and Freedom of Expression			
TC-IM-220a.1	Description of policies and practices relating to behavioral advertising and user privacy	Discussion and analysis	Transparency Center
TC-IM-220a.3	Total amount of monetary losses as a result of legal proceedings associated with user privacy	Reporting currency	When relevant, see Part I, Item 3 and Part II, Item 8 in Note 10 in our 2024 Annual Report on Form 10-K . All quarterly and annual reports are available on our Investor Relations website .
TC-IM-220a.4	(1) Number of law enforcement requests for user information	Number	Transparency Center
	(2) Number of users whose information was requested	Number	Transparency Center
	(3) Percentage resulting in disclosure	Percentage (%)	Transparency Center
TC-IM-220a.5	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	Discussion and analysis	Transparency Center
TC-IM-220a.6	Number of government requests to remove content, percentage compliance with requests	Number, Percentage (%)	Transparency Center

Disclosure Number	Description	Unit of Measurement	Response
Data Security			
TC-IM-230a.2	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Discussion and analysis	Privacy center ↗
Employee Recruitment, Inclusion, and Performance			
TC-IM-330a.2	Employee engagement as a percentage	Percentage (%)	In 2024, we saw a 93% response rate from Meta employees to our Pulse survey. Employee Engagement section ↗
Intellectual Property Protection and Competitive Behavior			
TC-IM-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	Reporting currency	When relevant, see Part I, Item 3 and Part II, Item 8 in Note 10 in our 2024 Annual Report on Form 10-K ↗.